

# Human Capital Plan

Develop a human resource plan for success in a new economy



Position for recovery and growth with an effective human resource plan

- Organizational charting and mapping to align with strategies and goals
- HCP Framework structure
- Human capital improvement strategies
- Define success and effectively manage talent

Available Formats: \_\_\_\_\_

**Online, DVD, LMS & Handheld**

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### Human Capital Plan

*Develop a human resource plan for success in a new economy*

The economy is poised for growth, which for many organizations means deciding whether to bring on new employees, or change the roles of the current workforce. Whatever the approach, organizations must reposition their human capital for the best results in pursuing new strategic objectives. Strategic management of human capital is important to ensure that human resources are effectively utilized to promote growth, and align with an organization's goals.

Because of recent dramatic economic and industry changes, there is no better time to develop a new Human Capital Plan. Good planning will ensure that organizations are most efficiently utilizing current resources, while also preparing for potential need of re-staffing or hiring anew. Furthermore, risks associated with human resources will be greatly reduced due to enhanced management and accountability.

**Human Capital Plan** provides a framework for organizational strategists and human resource practitioners to effectively plan for current and future needs of their workforce. This flexible framework takes into account both current and future organizational goals and develops a strategy to meet these goals through good human resource planning. Key topics of this program include:

- ✓ Accountability system
- ✓ Workforce planning and deployment
- ✓ Succession planning
- ✓ Talent management
- ✓ Strategic alignment
- ✓ Performance management

This course is developed to provide a useful tool for human resource planning that can be used in any organization, across all industries.

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## Human Capital Plan

**Gateway Management** offers a full-service portfolio of resources including training, staffing and consulting to deliver innovative solutions for complex business issues. We believe that the business landscape is rapidly changing, and that innovative solutions will determine your organization's success moving forward. Gateway Management's mission is to help organizations achieve their goals through the utilization of talent and management expertise. Our solutions are customized to address the challenges of today's evolving marketplace.

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### Fees:

- Online:** \$ 299
- Additional Attendee(s): \$ 99/ea.
- DVD:** \$ 399
- LMS:** \$ 999

Please call to inquire about LMS or Intranet licensing, or email Josh Powell at [jpowell@gmi-solutions.com](mailto:jpowell@gmi-solutions.com).

This course is also available for use on **smart phones** and **handheld** devices. Please inquire for more information.

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